

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

April 14, 2015

CALENDAR

Apr	14	5:30 p.m.	Public Work Session, Roosevelt STEAM Academy
Apr	14	Immediately following	Executive Session, Roosevelt STEAM Academy
Apr	14	7:00 p.m.	Regular Board Meeting, Roosevelt STEAM Academy
Apr	14	Immediately following	Executive Session, Roosevelt STEAM Academy
Apr	21	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
Apr	28	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

- A. CALL TO ORDER/PLEDGE
- B. INVITATION TO SPEAK PROTOCOL
- C. SUPERINTENDENT'S STUDENT ADVISORY COUNCIL REPRESENTATIVES
- D. Gift Acceptance - The administration recommends the Board accept with appreciation recent donations made to Elkhart Community Schools.
- E. BUILDING REPORT
Energy Engineering Report – Ted Foland
Jeff Komins - Principal
- F. MINUTES - March 24, 2015 – Public Work Session
March 24, 2015 – Regular Board Meeting
- G. TREASURER'S REPORT
Consideration of Claims
Refunding Resolution – The Business Office recommends Board approval of a resolution authorizing a refunding of the First Mortgage Refunding Bonds, Series 2005A (Beck).
Fundraisers- The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.
- H. NEW BUSINESS
Communications & Data Department Report

Instruction & Learning Department Report

Student Services Department Report

Construction Update

Grant Approval – The administration recommends Board approval for the submission of a grant application to CPEG Northern Indiana for a Gateway Program Implementation Grant.

Grant Approval – The administration recommends Board approval for the submission of a grant application to Indiana Department of Education for the Perkins Secondary CTE Grant.

Overnight Trip Requests – The administration seeks Board approval of overnight trip requests.

I. OLD BUSINESS

Board Policy JHB – The administration recommends approval of the proposed revisions to Board Policy JHB, Child Care Programs, as initially presented at the Board's March 24th meeting.

J. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

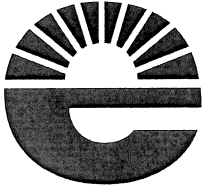
K. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

L. ADJOURNMENT



inspiring. excellence.

ELKHART MEMORIAL HIGH SCHOOL
Elkhart Community Schools
2608 California Road, Elkhart, IN 46514-1222
(574) 262-5600 / 5625 fax
www.elkhart.k12.in.us

DATE: March 23, 2015
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Jacquie Rost
RE: Donation Approval

To Whom It May Concern:

The Memorial athletic office has received a donation from Boling Vision Center in the amount of \$750.00 to be used for the cost of the "E" warm up shirts that were worn by both Elkhart Memorial and Elkhart Central at the Dec. 23rd Elkhart Boys Basketball Showcase.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Boling Vision Center
C/O Hayley Boling 2746 Old US 20 W
Elkhart, IN 46514

Sincerely,

Jacquie Rost



inspiring. excellence.

ELKHART MEMORIAL HIGH SCHOOL
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2608 California Road, Elkhart, IN 46514-1222
(574) 262-5600 / 5625 fax
www.elkhart.k12.in.us

DATE: March 23, 2015
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Principal - Mark Tobolski *mt*
Teacher – Brad Robertson
RE: Donation Approval

Brennen Blazier is a student in Brad Robertson's Construction Class. His Grandfather, Ken Blazier, through his company KB Brokerage Company, wants to donate the following to Elkhart Memorial construction class:

296' of Hickory @ \$1.80 = \$532.80
292' Ash @ \$1.80 = \$525.60
Menard Gift Card = \$500.00

The generous gift of Ken Blazier will allow the students enrolled in the Elkhart Memorial Construction Class to enjoy quality materials with which to pursue their interests in Construction. This gift card will help replace some equipment which is in need of repair.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Ken & Teresa Blazier
KB Brokerage Company
52424 County Road 7
Elkhart, IN 46514

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

April 14, 2015

(Date)

TO: Board of School Trustees
FROM: Dr. Robert Haworth, Superintendent of Schools
SUBJECT: Profile of Roosevelt Elementary School
(Name of School)

Number of Staff: 4 Administrators 45 Certified Staff 30 Classified Staff

Enrollment: 597 Total 65 %White 247 %Black 255 %Hispanic 0 %Asian 0 %Amer. Indian 30 %Multi Racial 0 %Pac. Island /Hawaiian 3-12-15 As of Date

Previous Year Stability Rate: 62%

Stability percentage is calculated by dividing the number of students who attended one school all year by the number of students who attended at any point.

Parent Involvement: 2%
% of Families Represented in PTA/PTO

Special Education:

We have mild disabilities, intense interventions and ESL programs

% on Free Lunches: 100 % with Reduced Lunches: 0

Breakfast Program: 448
Average Daily Participation

Before & After School Child Care: 9 am participation 23 pm participation

- Special Programs
 - Special curriculum features
 - Awards/honors
- 3rd grade orchestra; 4-6 grade choir; after school clubs - 1st, 3rd & 6th grade; Lifeline - grades 3 & 4 on Monday, 5 & 6 on Wednesday; project based learning activities; cowboy ethics; Ag in the classroom; hatching chickens - grades K, 1, 2, 3, 6; intense interventions; 5th grade partnering with Wellfield Gardens. AWARDS - Project Wet certificates; United Way contributions; Mr. Komins' educator of the

Attachments: School Improvement Plan Information, Standardized Test Profile, and Staffing/Class Size Report

ROOSEVELT STEAM ACADEMY

201 W Wolf Ave, Elkhart, 46516

Phone: 295-4840

Fax: 295-4845

Principal

Jeff Komins

Angela Platz, Head Secretary

Assistant Principals

Paula Grandison

Cynthia Mansfield, Assistant Secretary

STEAM Coordinator

Tessa Sutton

Academic Dean

Eric Chandler

Kindergarten

Meredith Jones

Shawn Jordan

Ashley McQueen-Ghaffar

Ashley Stevens

Jennifer Trovatore

First Grade

Justin Higgins

LaTisha Rhoades

Kendra Roberts

Holly Stanfill

Emily Zitkus

Second Grade

Angela Balmer

Heather McKay

Aanika Papet

Helenia Robinson

Third Grade

Keturah Anderson

Elizabeth DeMeester

Teresa Kuruda

Jineane McCraner

Morgan Minisee-Lowe

Fourth Grade
Kasey Graber
Jo Ann Paulson
Jill Robison
Cynthia White

Fifth Grade
Nathan Geise
Tiffany Mason
Melissa Morey

Sixth Grade
Chris DeSelm
Jennifer Pummill
Jason Stone

Intervention Teachers
Fern Beard
Annette Kaufman
Brenda MacOwan
Ruth Murphy

Special Education
Rachel Denney
Lisa Haeck
Lisa Martin
Connie Rhodes

Mild Disabilities
Intense Special Education
Mild Disabilities
Intense Special Education

ESL
Karla Reed
Alejandrina Teifert

Art
Tara Torok

Physical Education
Dario Garza

Music
Christina Beyer
Todd Neuenschwander
Suzanne Shaffer

Orchestra
Band
Music

Nurse
John McClure

Parent Support
Tonda Hines

Bully Prevention Coordinator
Mary Holsopple

Speech Pathologist
Sue Ellen Thomas
Lisa Ward

Social Worker
Dennis Copeland

Paraprofessional and Technical Assistants

Juanita Barben	Special Needs Paraprofessional
Dreama Coleman	Keyboarding Paraprofessional
Yolanda DeGraffreed	Library Paraprofessional
Takita Earl	Instructional Paraprofessional
Roberta Ellison	ESL Technical Assistant
Bethanie Hartman	Special Needs Paraprofessional
Ann Henderson	Instructional Paraprofessional
Dana Irving	Instructional Paraprofessional
Michelle Kline	Instructional Paraprofessional
Denise Morris	Special Needs Paraprofessional
Milisia Shuler	Special Needs Paraprofessional
Gayle Tripp	Special Needs Paraprofessional
Mariana Villalobos	Translator Paraprofessional

Cafeteria
Oralia Arjuijo
Debra Brick
Anita Bates
Connie Dawson
Monique Holmes
Darci Koch
Rita McKinney

Custodian	
Becky Toomey	Head Custodian
Joseph Johnson	
Ken Raderstorf	

Roosevelt STEAM Academy- English Language Arts Action Plan 2014-15

Goal: (Summative Goals)	
<ul style="list-style-type: none"> • In spring 2015 70% of all students in grades K-2 will be proficient or above as measured by MCLASS • In spring 2015 80% of students in grade 3 will score proficient on IREAD • In spring 2015 70% of students in grades 3-6 will score proficient as measured by ISTEP+ • In spring 2016 75% of all students in grades K-2 will be proficient or above as measured by MCLASS • In spring 2016 85% of all students in grade 3 will score proficient on IREAD • In spring 2016 75% of all students in grades 3-6 will score proficient as measured by ISTEP+ • In spring 2017 80% of all students in grades K-2 will be proficient or above as measured by MCLASS • In spring 2017 90% of all students in grade 3 will score proficient on IREAD • In spring 2017 80% of all students in grades 3-6 will score proficient as measured by ISTEP+ 	

BENCHMARKS:	
<ul style="list-style-type: none"> ▪ 70% of students in grades K-2 will achieve the benchmarks set by DIBELS/TRC for each individual grade level at BOY/MOY/EOY ▪ 70% of students in grades 3-6 will achieve 65% of items correct on standards covered on Acuity ELA test 	

Supporting Professional Development and Assessment							
Begin Date	Teacher Action Steps	Person(s) Responsible	Begin Date	Professional Development	Person Responsible	Evidence of Implementation	Evidence of Impact
Fall 2014	<p>GENERAL: All teachers will incorporate appropriate reading standards and skills as part of their project/inquiry based STEAM lessons.</p> <p>Results of project based learning assessments MCLASS and Acuity will guide the 30 minute success period focus for interventions.</p>	K-6 Teachers	Fall 2014	<p>Training on incorporating reading strategies within project based units</p> <p>Provide training on developing rubrics for scoring project based units.</p> <p>Provide training MCLASS testing and Acuity.</p>	ETHOS STEAM Coordinator	<p>Administrative Walk-Throughs And observations</p> <p>Scored Rubrics</p> <p>Learning Log Meetings</p>	<p>Increased proficiency scores</p> <p>Data from MCLASS</p> <p>Acuity Scores</p>
Fall 2014	Writing takes place across all the content areas with a focus on state standards and a focus on response to literature specifically in non-fiction stories.		Fall 2014		Admins. K-6 teachers	Administrative Walk-Throughs Observations Student presentations	Finished writing projects Note booking Scores on rubrics from presentations

Fall 2014 Fall 2014	Teachers in grades 3-6 will do test talks with their students twice a year Progress monitoring on grade level chosen assessment (DIBELS/TRC) 2X per month for intensive students in reading. Progress monitoring on grade level chosen assessment (DIBELS/TRC) 1X per month for strategic students in reading. Classroom teachers meet with low achievers in small, guided reading groups daily.	All classroom teachers	Fall 2014 Fall 2014	Collaboration on developing data folders and setting goals Early release PD	3-6 teachers K-2 Teachers Bldg. Administrators	Data Folders	Completed folders Student growth on grade level chosen assessment (DIBELS/TRC) progress monitoring
Begin Date	Teacher Action Steps	Person(s) Responsible	Begin Date	Professional Development	Person Responsible	Evidence of Implementation	Evidence of Impact
Fall 2014	LOW ACHIEVERS - EsL Provide appropriate support in the classroom and during 8 step success periods.	Classroom teachers ESL teachers	Fall 2014	Provide teachers with strategies to support ESL students in the classroom	ESL Teachers	Walk throughs Observations	Growth in ESL levels from Las Links
Fall 2014	Low Achievers: K-2 Based on MCLASS results, students in K-2 who score intensive and strategic will receive daily Tier 2 intervention/remediation in Success Period for 30 minutes. Intensive students are progress monitored every other week. Strategic once a month. Intensive level students in grade 1 will receive BURST intervention. Summer Lab school K-3 for remediation Summer school for grades 2-3 for IREAD	K-2 Teachers Interventionists Instructional paras Special Ed teachers	Fall 2014			Success Schedule Learning Log meetings Teacher recommendation for summer school	MCLASS Progress Monitoring BURST IREAD scores
Fall 2014	High Achievers: Based on monthly reading assessments results and Acuity, students performing above grade level receive Success period enrichment daily for 30 minutes. Students are also challenged with project based STEAM lessons that involve research, inquiry and presentations	All classroom teachers Paras	Fall 2014		Success Period schedule Learning log meetings		DIBELS Acuity Common formative assessments SRI

Fall 2014	Cultural Competency address our practices, procedures and cultural awareness of issues that cause over-identification of African American students in special education and the increased number of suspensions. Our school needs to make the necessary adjustments in our procedures and increase the monitoring of our data.	All Staff	Fall 2014	Meetings with GEI team and behavior specialist	GEI Team BIT Team Mary Holsopple	Notes from GEI meetings Class Meeting Notes	GEI results Discipline data PBIS data
Fall 2014	PARENT INVOLVEMENT Back to school night, invite parents to awards assemblies, weekly folders sent home, IREAD night, STEAM nights, concerts, PTO meetings and parent teacher conferences.	All Staff	Fall 2014	Ongoing PBIS training Olweus Bullying program	All Staff	Parent signatures	Increased parent involvement
Fall 2014-2015	Transitions Kindergarten Round-up, summer school classes, pre-school music class, Head Start parent orientation and 6 th grade graduation	K-6 teachers, 6 th grade teachers Head Start Staff	Fall 2014-2015			Parent Signatures	Increased parent involvement and enrollment
Fall 2014	Technology 4-6 one to one computing Ipads for centers in K-2 Computer lab weekly for 45 minutes K-6 Smart Boards in every room	4-6 teachers K-2 teachers Computer para K-6 teachers	Fall 2014			Walk throughs Observations Specials schedule	Increased use of technology Students being proficient on computer mechanics iSTEP Acuity
Fall 2014	PARENT COMMUNICATION At Fall parent conferences inform parents of their child's performance on first MCLASS benchmark and academic performance and reading levels	K-6 Staff	Fall 2014			Parent involvement for conferences	Percentage of parents attending conferences

Roosevelt Math Action Plan 2014-2015

School: Roosevelt STEAM Academy

Focus Area: MATH

Goal: By spring 2015, 70% of students in grades 3-6 will meet Indiana Academic Standards in Math as measured by ISTEP+

Benchmarks: Year 1: By Spring of 2015 70% of grades 3-6 students will score proficient on specific standards as measured on Acuity
Year 1: By Spring of 2015 70% of grades 1-2 students will score proficient or above as measured by MCLASS Math

Supporting Professional Development and Assessment

Begin Date	Teacher Action Steps	Person Responsible	Begin Date	Professional Development	Person Responsible	Evidence of Implementation	Evidence of Impact
Fall 2014	<p>GENERAL: Teachers will follow curriculum maps to align project/inquiry based lessons to the Indiana Academic Standards for math with fidelity.</p> <ul style="list-style-type: none"> • Every Day Math is used as a resource • Problem Solving • Daily math review • Poster Method 	All K-6 teachers	Fall 2014	Collaboration to discuss instruction and strategies Review of problem solving methods Poster Method Daily Math Review	District Coachers	Walk throughs Observations	MCLASS Math Acuity
Fall 2014	Teachers analyze math data from Acuity and MCLASS math for the purpose of providing interventions.	All classroom teachers	Fall 2014		All staff	Learning Logs	Minutes from learning log meetings
Fall 2014	<p>LOW ACHIEVERS: Provide small group teaching/math review for those students in the classroom.</p>	K-6 Teachers	Fall 2014	Collaboration at grade level			MCLASS Math K-2 Acuity
	<p>LOW ACHIEVERS Progress monitor twice a month those students who are intensive. Provide review for math during one week of success period for 30 minutes.</p>	All Staff		Collaboration and Learning log meetings	Grade level teachers		MCLASS Math Acuity
Fall 2014	<p>HIGH ACHIEVERS: Provide math activities for enrichment and challenge daily.</p>	K-6 teachers Instructional					MCLASS Math Acuity

Fall 2014	<p>PARENT INVOLVEMENT Send Everyday Math Home Links to parents STEAM Nights Weekly communication folders sent home Encourage parents to use parent resource room to seek extra help in understanding math concepts.</p>	paras Teachers Parent coordinator					Parent sign in sheets Parent surveys
Fall 2014	<p>Technology Smart Boards (K-6) One to one computing (4-6) Computer lab 45 min each week (K-6) IPADS (K-2) for small groups</p>	K-6 Teachers	Fall 2014	Peer Mentoring between grade levels	K-6 teachers	Walk through Observations	Student display of work Data collected from walk through

ELKHART COMMUNITY SCHOOLS
ISTEP+ Percentage of Students Passing
 (Undetermined and IMAST scores have been excluded)

		2009	2010	2011	2012	2013	reorg	2014
Roosevelt	% on Free/Reduced Lunch						N/A	93
	% English as a Second Language						N/A	31
Grade								
3	Language Arts						46	51
	Mathematics						40	40
4	Language Arts						60	37
	Mathematics						61	39
5	Language Arts						65	50
	Mathematics						79	77
6	Language Arts						56	59
	Mathematics						56	64
All Grades	Language Arts						57	49
	Mathematics						59	53

Yellow highlighting indicates passing rate at or above 70%.

*Spring 2013 scores reorganized by the students' expected 2013-14 schools.

This is for informational purposes only-The official scores are in the "Spring 2013" column.

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

March 24, 2015

J. C. Rice Educational Services Center, 2720 California Rd, Elkhart – at 5:30 p.m.

Time/Place

Board Members

Present:

Carolyn R. Morris

Susan C. Daiber

Karen S. Carter

Dorisanne H. Nielsen

Jeri E. Stahr

Roll Call

Absent:

Glenn L. Duncan

Douglas K. Weaver

ECS Personnel Present:

Tony England

Shawn Hannon

Doug Hasler

Rob Haworth

John Hill

Doug Thorne

The Board discussed upcoming Board calendar events; School Without Walls; ISTEP; Referendum projects update; and the agenda for the regular Board meeting.

Topics
Discussed

The meeting adjourned at approximately 6:10 p.m.

Adjournment

APPROVED:

Signatures

Carolyn R. Morris, President

Karen S. Carter, Member

Glenn L. Duncan, Vice President

Dorisanne H. Nielsen, Member

Susan C. Daiber, Secretary

Jeri E. Stahr, Member

Douglas K. Weaver, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
March 24, 2015

J. C. Rice Educational Services Center, 2720 California Rd, Elkhart -
7:00 p.m.

Place/Time

Board Members Present:	Carolyn R. Morris Glenn L. Duncan Susan C. Daiber	Karen S. Carter Dorisanne H. Nielsen Jeri E. Stahr Douglas K. Weaver
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Roll Call

President Carolyn Morris called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to
Order/Pledge

Mrs. Morris discussed the invitation to speak protocol.

Protocol

By unanimous action, the Board confirmed Superintendent Haworth's appointment of Dawn McGrath as Deputy Superintendent effective April 30, 2015.

Administrative
Appointment

Superintendent's Student Advisory Council (SSAC) representatives from both high schools; Alexis Miller from Memorial High School (MHS) and Anna Hilliker from Central High School (CHS). Alexis, a senior, recently won the Bill Milliner Basketball Scholarship for outstanding student athlete. She highlighted the 21 teams in the 3-on-3 basketball games as part of the Student Hunger Drive, pep club, a poster campaign to help keep the school clean, and spring sports. Alexis also shared some suggested areas for improvement such as visiting guests and healthier lunches. Anna Hilliker participates in student council, PEERS, Rotary Youth (RYLA), orchestra and varsity winter guard. She reported on the goal of the Student Hunger Drive, the success of the student council collecting \$1,330 from the blood drive and Sadie Hawkins dance, varsity winter guard placing third out of 29 teams at State, upcoming events for softball, and the Riley dance marathon in April.

SSAC
Representatives

By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$2,000.00 from David and Nancy Smith, \$200.00 from Larry Huneryager, \$100.00 from Thomas and Dorothy Arnold, and \$100.00 from Water Managers d/b/a Kauffman Laundry to assist students with meals, ticket prices, and supplies associated with field trips; a \$600.00 check from Collins & Company to the Elklogics Robotics Team #2867 for its endeavors; and a donation of two bikes and two helmets valued at approximately \$220.00 from BABSCO to Bristol Elementary School to be given as an incentive to the top readers in third grade.

Gift Acceptance

The Board recognized Cadence Lee from West Side Middle School for being selected to the All State Middle School Choir. Stephanie Green, music teacher, explained the entry process for selection and Cadence's preparation for the choir. She noted Cadence was one of 153 students selected state-wide and the only one from Elkhart Community Schools.

Student
Recognition

The Board recognized the N.E.R.D.S. – North Side Engineering Robotics Design Squad Robotics Team. Patsy Boehler, ETHOS, reported on the success of the team at the state level and finalist for the FTC Connect Award. Tracy Korn, team sponsor, introduced team members Daniela DeBlas, Elijah Harris, Patrick Justice, Michael Korn, Laura Korn, Virtue Nyarko, Garrett Pinch, Eric Rodman, Isaac Hruby, Patrick Walton and Jonathan Williams. She expressed thanks to ETHOS and Elkhart Community Schools for all of the technical assistance given to the team.

Dr. John Hill, Assistant Superintendent for Instruction, gave a report on the Instruction & Learning department. Dr. Hill introduced the following staff members and gave a brief description of their responsibilities: Jean Creasbaum, Director of Elementary Instruction; Dr. Brad Sheppard, Director of Secondary Instruction; Beth Williams, Supervisor of Federal Programs; Faith Schultz, Supervisor of High Ability Programs; Kim Boynton, Director of Grant Development and Pre-K Services; and Bill Kovach, Executive Director of Career and Alumni Success. He highlighted recent projects including the Roosevelt STEAM Academy launch for the 2014-15 school year including el sistema-inspired music program and planning and implementation of high school credit classes offered in middle schools.

Department
Spotlight

By unanimous action, the Board approved the following minutes:

- March 10, 2015 – Public Work Session
- March 10, 2015 – Regular Board Meeting
- March 17, 2015 – Public Work Session

Approval of
Minutes

By unanimous action, the Board approved payment of claims totaling \$6,533,867.61 as shown on the March 24, 2015, claims listing. (Codified File 1415-106)

Payment of
Claims

The Board received a financial report for the period January 1 – February 28, 2015 and found it to be in order.

Financial
Report

Doug Hasler, executive director of support services, reported the following fund loans were made on February 28, 2015: \$33,000.00 to Debt Service Fund from General Fund; \$603,500.00 to Capital Projects Fund from General Fund; and \$169,000.00 to Transportation Operating Fund from Transportation Bus Replacement Fund.

Fund Loans

By unanimous action, the Board authorized Douglas Hasler to enter into a Memorandum of Understanding (MOU) with GK Bristol Childcare Corporation after addressing issues raised by Board members and a lease agreement with GK Bristol Childcare Corporation which is consistent with the terms the MOU. Growing Kids will provide child care before and after school as well as later into the evening if needed, non-school days and summer recess. (Codified File 1415-107)

Memorandum
of
Understanding

By unanimous action, the Board approved proposed school fundraisers in accordance with Board Policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. In response to Board inquiry, Doug Hasler will report back to the Board regarding a current sports fundraiser. (Codified File 1415-108)

Fundraiser
Approval

The Board heard the proposed revisions to Board Policy JHB, Child Care Programs, for initial consideration.

Board Policy
JHB

The Board heard the proposed revisions to Administrative Regulation JHB, Memorandum of Agreement, for initial consideration.

Administrative
Regulation
JHB

Tony England, director of student services gave a report on School Without Walls. He stated the program currently has 129 students ranging in age between 14 – 37 and more are enrolled weekly; there has been an increase in student success since course changes from first semester; six students have graduated and 36 are anticipated yet this year; and David Bird is now Academic Dean. He responded to questions from the Board regarding a neighboring program and costs.

Department
Report

By unanimous action, the Board approved a Memorandum of Understanding with Boys & Girls Club of Elkhart County KidsCare to provide before and after school childcare services starting August 2015 for the following schools: Beck, Cleveland, Daly, Eastwood, Feeser, Hawthorne, Monger, Pinewood, Riverview, Roosevelt, and Woodland; there is the possibility of a hub site based on enrollment numbers. (Codified File 1415-109)

Memorandum
of
Understanding

By unanimous action, the Board approved the submission of a grant from Roosevelt STEAM Academy to Teachers Credit Union Foundation for funding to support the Let's Build an Orchestra Campaign. (Codified File 1415-110)

Grant
Approval

By unanimous action, the Board confirmed the submission of a grant from Mary Daly to the Indiana Youth Institute to cover costs to attend the Indiana Speech Language Hearing Association State Convention. (Codified File 1415-110)

Grant
Confirmation

By unanimous action, the Board approved the following overnight trip requests: speech team from Memorial to travel to Fishers, IN on March 27 and 28, to compete in state speech tournament; marching band from Memorial to travel to Speedway, IN on May 23 and 24, for performance at Indianapolis 500; and, orchestra from Central to travel to New York City on April 3-7, 2016 for a performance, and cultural and educational opportunities.

Overnight Trip Requests

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the March 24, 2015 listing and March 24, 2015 Addendum. (Codified File 1415-111)

Conference Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel Report

Two consent agreements regarding unpaid time. (Codified File 1415-112)

Consent Agreements

Change to maternity leave for certified staff member Allison DeShone, grade 2 at Daly, beginning 3/10/15 and ending on 4/3/15.

Maternity Leave

Retirement of certified staff member Valerie Yoder, math at North Side, at the end of the 2014-2015 school year with 24 years of service.

Certified Retirement

Regular employment for the following thirteen (13) classified employees, who have successfully completed their probationary periods, on dates indicated:

Classified Employment

- Carla Anderson – food service at Daly, 3/12/15
- Tanisha Anderson - bus driver unassigned at Transportation, 3/16/15
- Mary Downing - registered nurse at Monger, 3/11/15
- Sharon Fisher - paraprofessional at Feeser, 3/12/15
- Miranda Fulmer - paraprofessional at Beck, 3/12/15
- Dinita House-James, paraprofessional at Beck, 3/9/15
- Jasmina Klapuh - paraprofessional at Hawthorne, 3/12/15
- Sandra Molano Romero - food service at Pinewood, 3/12/15
- Jennifer Outlaw - paraprofessional at Woodland, 3/19/15
- Laura Petersheim - paraprofessional at Bristol, 3/12/15
- Clay Powell - bus driver unassigned at Transportation, 3/19/15
- Gary Roth - custodian at Central, 3/18/15
- Terroll Sanders - paraprofessional at Beardsley, 3/12/15

<p>Resignation of the following five (5) classified employees effective on dates indicated:</p> <p>Heidi Bentzer - paraprofessional at Cleveland, 3/10/15 Connie Davis - food service at Beardsley, 4/3/15 Bruce Dudley - custodian at Hawthorne, 3/27/15 Vicky Scott - paraprofessional at Beardsley, 3/12/15 James Taylor - community relations at Pierre Moran, 4/3/15</p>	Classified Resignation
<p>Retirement of classified employee David Fager, custodian at Woodland, effective 3/20/15 with 30 years of service.</p>	Classified Retirement
<p>Termination of classified employee, Cheryl Nieves, bus helper at Transportation, effective 3/18/15; in accordance with Board Policy DGPD, section 1 a, b, f, g.</p>	Classified Termination
<p>Change to retirement of classified employee, James Conklin, Jr., bus driver unassigned at Transportation, effective 4/24/15 with 10 years of service.</p>	Classified Change to Retirement
<p>Voluntary leave of absence for classified employee Oralia Arguijo, food service at Memorial, beginning 3/19/15 and ending on 4/10/15</p>	Classified Voluntary Leave
<p>Superintendent Haworth welcomed Dawn and Steve McGrath, congratulated the Instruction & Learning department on quality of work and dedication, and reminded everyone of the Elkhart Education Foundation Quiz Bowl at West Side Middle School on Thursday, March 26.</p>	From the Superintendent
<p>Board member Jeri Stahr announced Shades of Blue and Gold Rush will be performing at the Lerner theatre prior to the Foreigner concert.</p>	From the Board
<p>The meeting adjourned at approximately 8:25 p.m.</p>	Adjournment

APPROVED:

Carolyn R. Morris, President

Glenn L. Duncan, Vice President

Susan C. Daiber, Secretary

Karen S. Carter, Member

Dorisanne H. Nielsen, Member

Jeri E. Stahr, Member

Douglas K. Weaver, Member

Signatures

April 7, 2015

TO: Board of School Trustees
Dr. Haworth

FROM: Douglas A. Hasler

SUBJECT: Proposed Refunding of 2005 Lease-Rental Bonds

In February 2015, I advised you that I was investigating the possible refunding of our 2005 lease-rental (Beck) bond issue. Working with Jeff Qualkinbush (Bond Counsel), Todd Samuelson (Financial Advisor), and Mesriow Financial (Underwriter), I believe that potential savings from a refunding are significant, and justify moving forward with a refunding of these bonds.

Current savings are estimated to be approximately \$489,000, representing a net present value savings of 7%. This is a relatively high level of savings as we typically target a net present value savings of 2.00%.

A refunding of this bond issue must be approved by both the Elkhart Community School Building Corporation and the Board of School Trustees. The Building Corporation is scheduled to meet at midday on April 14th. I am providing you with a copy of a proposed resolution prepared by Jeff Qualkinbush which I will be recommending for your approval during the Board meeting on Tuesday night.

Please contact me at 262-5563 if you have any questions concerning this matter prior to the Board meeting.

**RESOLUTIONS OF BOARD OF SCHOOL TRUSTEES APPROVING
AMENDMENTS TO CERTAIN LEASES AND TAKING OTHER ACTIONS
REGARDING FIRST MORTGAGE REFUNDING BONDS**

WHEREAS, the Elkhart Community School Building Corporation (the "Corporation") previously issued its First Mortgage Bonds of 2002 (the "2002 Bonds"), in the original aggregate principal amount of Fifteen Million Dollars (\$15,000,000), pursuant to a Trust Indenture, dated as of March 15, 2002 (the "Original 2002 Indenture"), between the Corporation and The Bank of New York Trust Company, N.A. (successor by acquisition to Fifth Third Bank, Indiana), as trustee (the "2002 Trustee"), for the purpose of procuring funds to pay the cost of acquiring certain real estate and constructing, renovating, expanding and equipping the 2002 Leased Premises (as hereinafter defined); and

WHEREAS, in connection with the issuance of the 2002 Bonds, the Elkhart Community Schools, Elkhart County, Indiana (the "School Corporation"), entered into a Lease, dated as of January 16, 2002 (the "Original 2002 Lease"), as amended by an Addendum to Lease, dated as of April 16, 2002 (the "Addendum to 2002 Lease"), of (a) the new Mary Beck Elementary School upon its construction, and (b) the land on which these facilities are located (the "2002 Leased Premises"); and

WHEREAS, the Corporation previously issued its First Mortgage Refunding Bonds, Series 2005A, dated as October 13, 2005, and issued in the original aggregate principal amount of Eleven Million Six Hundred Ten Thousand Dollars (\$11,610,000) (the "2005A Bonds"), pursuant to the Original 2002 Indenture, as supplemented by a First Supplemental Trust Indenture, dated as of October 1, 2005 (the "2002 First Supplemental Indenture"), by and between the Corporation and the 2002 Trustee for the purpose of providing funds in an amount sufficient to advance refund all of then outstanding 2002 Bonds in order to create an interest cost savings to the Corporation and the School Corporation; and

WHEREAS, in connection with the issuance of the 2005A Bonds, the School Corporation, entered into a First Amendment to Lease, dated as of October 1, 2005 (the "First Amendment to 2002 Lease"), by and between the Corporation, as lessor, and the School Corporation, as lessee; and

WHEREAS, Indiana Code 5-1-5, as amended, authorizes the refunding of all or a portion of the 2005A Bonds prior to such time as such 2005A Bonds are subject to redemption in order to effect a savings; and

WHEREAS, Section 4.01(a) of the 2002 First Supplemental Indenture provides the Corporation may redeem all or any part of the 2005A Bonds maturing on or after January 15, 2016, on any date not earlier than July 15, 2015, at a price equal to the aggregate principal amount, plus interest accrued to the date fixed for redemption, and without any redemption premium; and

WHEREAS, in accordance with Indiana Code 5-1-5, the Corporation desires to provide for the issuance of bonds to current refund all or any portion of the 2005A Bonds which are currently outstanding (the "Refunded 2005A Bonds"), to effect a savings to the Corporation and,

by reason of the corresponding reduction in the lease rental payments to provide a savings to the School Corporation; and

WHEREAS, the Corporation intends to execute and issue its First Mortgage Refunding Bonds (with such additional series designation and other distinguishing characteristics, if any, as determined at the time of issuance) in an aggregate principal amount not to exceed Eight Million Dollars (\$8,000,000)(the “Refunding Bonds”), in one or more series, in the form and subject to the terms provided in the Original 2002 Indenture, as supplemented and amended by the 2002 First Supplemental Indenture, and a second supplemental trust indenture, substantially in the form and substance approved by the President or Vice President of the Corporation, based on the recommendation of the Executive Director of Support Services of the School Corporation (the “2002 Second Supplemental Indentures”) (the Original 2002 Indenture, as supplemented and amended by the 2002 First Supplemental Indenture and the 2002 Second Supplemental Indenture, the “Indenture”), by and between the Corporation and 2002 Trustee for the purpose of providing funds to (a) current refund all of the Refunded 2005A Bonds by depositing into a respective irrevocable escrow account for the Refunded 2005A Bonds an amount of funds and non-callable Government Obligations the principal of and interest on which when due will be sufficient to (i) pay on each interest payment date through the date of maturity or redemption, all of the interest on the Refunded 2005A Bonds when due, and (ii) pay on the redemption date, all of the principal of the Refunded 2005A Bonds to be paid on the redemption date, and (b) pay the costs of issuance of the Refunding Bonds including all the incidental expenses necessary to be incurred in connection with the issuance of the Refunding Bonds or on account thereof (clauses (a) and (b), collectively, the “Refunding Program”); and

WHEREAS, Indiana Code § 5-1-5-15 provides that, in connection with the issuance of refunding bonds, an issuing body and the lessee of any building, financed with the proceeds or obligations being refunded may enter into an amendment modifying or amending the provisions of such lease in one or more of the following respects: (i) to provide for a reduction in the amount of lease rental payable by the lessee to be effective upon the redemption or defeasance of the bonds being refunded; (ii) to provide for extensions or reductions of the time set forth in the lease before the option of the lessee to purchase may be exercised to such times as may be agreed upon by the issuing body and the lessee; or (iii) to provide that the lease rental payable by the lessee or lessees after redemption of the bonds being refunded may be payable to the trustee under a trust indenture securing such refunding bonds; and

WHEREAS, in accordance with Indiana Code § 5-1-5-15, the Board of School Trustees of the School Corporation (the “Board”) now desires (i) to enter into an amendment to the Original 2002 Lease as amended by the Addendum to 2002 Lease and the First Amendment to 2002 Lease (collectively, the “2002 Lease”)(the “Second Amendment to 2002 Lease”) with the Corporation for the purpose of modifying or amending the provisions of the 2002 Lease to provide for a reduction in the amount of lease rental payable by the School Corporation to reflect the savings obtained from the issuance of the Refunding Bonds and to be effective upon the defeasance of the Refunded 2005A Bonds; (ii) approve the issuance of the Refunding Bonds in one or more series, and (iii) authorize certain actions in connection therewith.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, AS FOLLOWS:

Section 1. Second Amendment to 2002 Lease. The Second Amendment to 2002 Lease, in the form and substance acceptable to the President or any other officer of the Board, the Superintendent of the School Corporation (the “Superintendent”) or the Executive Director of Support Services of the School Corporation (the “Executive Director”), be, and hereby is, approved.

The President or any other officer of the Board be, and hereby is, authorized and directed to execute and deliver the Second Amendment to 2002 Lease, with such changes to the form thereof as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any other officer of the Board be, and hereby is, authorized and directed to attest such execution, and any such execution and delivery and any such attestation heretofore effected be, and hereby are, ratified and approved.

Section 2. Continuing Disclosure Contract. The Continuing Disclosure Contract, dated as of the date the Refunding Bonds are issued (the “Undertaking”), executed by the School Corporation, in the form and substance acceptable to the President or any other officer of the Board, the Superintendent or the Executive Director, be, and hereby is, approved.

If necessary, the President or any other officer of the Board be, and hereby is, authorized and directed to execute and deliver the Undertaking, with such changes to the form thereof as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any other officer of the Board be, and hereby is, authorized and directed to attest such execution, and any such execution and delivery and any such attestation heretofore effected be, and hereby are, ratified and approved.

Section 4. Official Statement. The Preliminary Official Statement with respect to the Refunding Bonds, in the form and substance acceptable to the President or any other officer of the Board, the Superintendent or the Executive Director (collectively, the “Preliminary Official Statement”) be, and hereby is approved, with such changes as are approved by the President of the Board. The President is hereby authorized and directed, in the name and on behalf of the Board, to place the Preliminary Official Statement into final form as the Final Official Statement of the Corporation. The President is authorized to sign the Final Official Statement and by such signature approve its execution.

Section 5. Refunding Bonds. The Board finds that the providing for the financing, refinancing, constructing and equipping of such school facilities by the Corporation and the leasing of same to the School Corporation is in the public interest of the citizens of the School Corporation, and all of the foregoing is a proper public purpose for which this Board agrees to cooperate with the Corporation.

The issuance, sale and delivery by the Corporation of the Refunding Bonds in one or more series under the Indenture in the aggregate principal amount not to exceed \$8,000,000, with a final maturity of no later than final maturity date of the Refunded 2005A Bonds, and bearing

interest at a rate or rates which produce a yield not to exceed 5.00% per annum, is hereby approved, so long as the issue and sale of each series of the Refunding Bonds has been approved by the Superintendent or the Executive Director and the net present value debt service savings is at least equal to two percent (2.00%) of the outstanding principal amount of the Refunded 2005A Bonds being refunded with the proceeds of the Refunding Bonds.

Upon the redemption or retirement of the all Bonds issued under the Indenture, the School Corporation will accept from the Corporation title to such school facilities, free and clear of any and all liens and encumbrances thereon.

Section 6. Bond Purchase Agreement. The Bond Purchase Agreement with respect to the Refunding Bonds, in the form and substance acceptable to the President or any other officer of the Board, the Superintendent or the Executive Director (collectively, the “Bond Purchase Agreement”), by and among the Corporation, the School Corporation and Mesirow Financial, Inc., as underwriter, be, and hereby is, approved. The President or any other officer of the School Corporation, along with the Executive Director and/or the Superintendent, be, and hereby is, authorized and directed to execute and deliver the Bond Purchase Agreement, with such changes thereto as such officer, the Executive Director and/or the Superintendent deem necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any officer of the School Corporation be, and hereby is, authorized and directed to attest such execution and delivery and any such execution and/or attestation heretofore effected be, and hereby are, ratified and approved.

Section 7. Miscellaneous. Notwithstanding the foregoing authorizations and approvals, in the event that the Superintendent or the Executive, based on the recommendation of H.J. Umbaugh & Associates Certified Public Accountants, LLP, as the financial advisor to the School Corporation and the Corporation (the “Financial Advisor”), determines that it would be advantageous to issue the Refunding Bonds in more than one series, the Board hereby authorizes the issuance of bonds designated as previously designated in this resolution with such other series or issue notations as appropriate (the “Additional Bonds”), for such purpose. The forms of the Second Amendment to 2002 Lease, Continuing Disclosure Contract, Bond Purchase Agreement and Preliminary Official Statement approved at this meeting are hereby approved for use, as appropriate, in connection with the issuance of the Additional Bonds, with the appropriate modifications to reflect the particular principal amount of Additional Bonds being issued and the other terms and conditions associated therewith. The President or any other officer of the Board is authorized to execute, attest and deliver such documents, as so modified, on behalf of the School Corporation. All actions authorized herein with respect to the Additional Bonds and the documents relating thereto are also authorized with respect to the Additional Bonds and the corresponding documents relating thereto, as appropriate. The Additional Bonds, if so issued, shall be subject to the limitations previously set forth in this resolution. In addition, to the extent that the Superintendent or the Executive Director, based on the recommendation of the Financial Advisor, determines that it would be advantageous to sell the Refunding Bonds via a private placement in lieu of an underwriting, the Board authorizes the Refunding Bonds to be sold via a private placement, and all of the documents shall be modified to account for such private placement.

Section 8. Engagement of Professionals. In connection with the issuance of the Refunding Bonds, the Board hereby approves its engagement of (a) Mesirow Financial, Inc. to serve as the underwriter/placement agent of the Refunding Bonds, (b) H.J. Umbaugh & Associates Certified Public Accountants, LLP to serve as the financial advisor of the School Corporation and the Corporation in connection with the Refunding Bonds and (c) Barnes & Thornburg LLP to serve as the general counsel and bond counsel of the School Corporation and the Corporation in connection with the Refunding Bonds.

Section 9. Other Actions. Any officer of the School Corporation, the Superintendent or the Executive Director be, and hereby are, authorized and directed to execute and deliver such documents and take such other actions as such person deems necessary or desirable to effect the foregoing resolutions, and any such documents heretofore executed and delivered and any such other actions heretofore taken be, and hereby are, ratified and approved.

PASSED AND ADOPTED this 14th day of April, 2015.

BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS,
ELKHART COUNTY, INDIANA

AYE

NAY

ATTEST: _____
Secretary of the Board of School Trustees

Elkhart Community Schools
Proposed School Fundraising Activities
April 14, 2015 Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Sponsor(s)
Central Student Council	Rise & Roll donuts will be sold (after school pick up). All proceeds will go to scholarships for seniors.	4/20/15 - 4/30/15	Jessica Schibley
Central Golf	Sport Time Restaurant will donate 10% of proceeds on April 21, 2015 to the golf team. Proceeds will be used for equipment and uniforms	4/21/2015	Scott Sekal
Central Golf	Rulli Restaurant will host a Blazer night where 10% of the proceeds are donated to the golf team. Proceeds will be used for equipment and uniforms.	4/28/2015	Scott Sekal
Memorial Genesis Magazine	Rise and roll donuts will be sold on a pre-sale and individual sale basis at the Elkhart MHS Showcase/Open House on 4/22/2015. Donuts will not be sold during the school day for consumption.	4/6/2015 - 4/17/2015 pre-sale Delivery 4/22/12015	Sherri Greenfield-Ludwig
West Side Middle School	Culver's Give Back Night. Sell gum after school. To offset the price of the D.C. trip.	4/20/2015	Lisa McKee
	Notice of Date Change for Approved Fundraiser		
Elkhart Charger Speech and Debate Team	On 1/27/15 approval was given for a Carnation sale to staff and students with proceeds being used to pay for state speech and debate costs, dues and competition entrance fees. This fundraiser was postponed.	4/20/2015 - 5/1/2015	Todd Efsits



Grant Approval Form

DATE:

TO: Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

SCHOOL /ENTITY APPLYING:

GRANT TITLE:

GRANT APPLICATION READ YES NO

ENTITY APPLYING TO:

GRANT AMOUNT:

GRANT SUBMISSION DEADLINE:

SIGNATURE OF ADMINISTRATOR APPROVING APPLICATION:

EXPLANATION OF GRANT:

PLTW Gateway program implementation grants \$10,800 over 3 years. Year 1: \$7,100 -PLTW participation fee, PLTW Core Training for 1 teacher in the Design and Modeling Unit and 5 Gateway VEX Robotics kits. Year 2: \$1,850 - the PLTW Participation fee and PLTW Core Training for 1 teacher in the Automation Robotics unit. Year 3: the PLTW Participation fee and core training for 1 teacher in Medical Detectives

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY	<input checked="" type="checkbox"/> YES <input type="checkbox"/> N/A	DATE CONTACTED <input type="text" value="3-25-15"/>
DIRECTOR OF SAFETY AND SECURITY	<input type="checkbox"/> YES <input checked="" type="checkbox"/> N/A	DATE CONTACTED <input type="text"/>
DIRECTOR OF STUDENT SERVICES	<input type="checkbox"/> YES <input checked="" type="checkbox"/> N/A	DATE CONTACTED <input type="text"/>
DIRECTOR OF FOOD SERVICES	<input type="checkbox"/> YES <input checked="" type="checkbox"/> N/A	DATE CONTACTED <input type="text"/>

SUSTAINABILITY PLAN:

Once equipment and training are completed through the grant, the program will be supported by the building technology supply budget. We will continue to monitor the effectiveness of the program and its impact on students as they enter high school.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

BOARD: APPROVED DENIED

DATE OF BOARD APPROVAL



DATE:

3/30/2015

TO:

Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

Dr. David R. Benak

SCHOOL / ENTITY APPLYING:

Elkhart Area Career Center

GRANT TITLE:

Perkins Secondary CTE Grant

GRANT APPLICATION READ YES NO

ENTITY APPLYING TO:

Indiana Department of Education

GRANT AMOUNT:

\$660,866.09

GRANT SUBMISSION DEADLINE:

5/19/2015

SIGNATURE OF ADMINISTRATOR APPROVING APPLICATION:

David R. Benak

EXPLANATION OF GRANT:

The grant provides funding for CTE professional development, academic and curricular supports, and equipment acquisition.

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY

YES N/A

DATE CONTACTED

DIRECTOR OF SAFETY AND SECURITY

YES N/A

DATE CONTACTED

DIRECTOR OF STUDENT SERVICES

YES N/A

DATE CONTACTED

DIRECTOR OF FOOD SERVICES

YES N/A

DATE CONTACTED

SUSTAINABILITY PLAN:

For well over 25 years, the Perkins Secondary CTE Grants has been available to the EACC.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

EACC/The grant will be used to provide professional, academic, and material support.

WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

Dr. David R. Benak, Director

BOARD: APPROVED DENIED

DATE OF BOARD APPROVAL

**ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST**

School: EACC

Class/Group: Automotive Tecnologies 1 A

Number of Students: 2

Date/Time Departing: 4-30-2015 9.00 ~~pm~~ AM

Date/Time Returning: 5-1-2015 5.00 pm

Destination: _____ Indianapolis In.
City State

Overnight facility: Crown Plaza Indianapolis Airport Hotel

Mode of Transportation: Drive

Reason for trip: Ford AAA Competition

Names of chaperones: Mr. Hostetler

Cost per student: 0

Describe Plans for Raising
Funds or Funding Source:

Plans to defray costs for
needy students:

Are needy students made
aware of plans?

Signature of
Teacher/Sponsor

Signature of Principal: David R Benatz Date: 3/25/15

Send to Assistant Superintendent for Instruction for approval and for submission to
Board of School Trustees

Approval of Executive
Director of Support
Services

Approval by Board:

Douglas C. Han Date: 4/9/15

ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST

School: Memorial and Central HS

Class/Group: ElkLogics robotics team

Number of Students: 17

Date/Time Departing: Small group: April 2nd, 2pm. Main group: April 3rd, 4:40am

Date/Time Returning: April 4th, 9:30pm

Destination: Warren Central HS, Indianapolis, IN

Overnight facility: Best Western Crossroads, Indianapolis, IN City State

Mode of transportation: parent volunteers and activities bus

Reason for trip: Competing in Indiana FIRST District Championship

Names of chaperones: Nick Seidl, Ted Elli, Dennis Gable, John Stout, Tony Kuruda, Steve Weld, Cheryl Miller, Todd Miller

Cost per student: \$35 to attend, plus around \$25 for meals

Describe Plans for Raising Funds or Funding Source: Collecting \$35 from students, plus money in extra-curricular account from grants/donations

Plans to defray costs for needy students: Supplement using money in extra-curricular account

Are needy students made aware of plans? Yes, students with needs have been made aware of help if needed.

Signature of Teacher/Sponsor: [Signature]

Signature of Principal: [Signature] Date: 3/26/15

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees

Approval of Assistant Superintendent: [Signature] Date: 3/30/15

Approval by Board: _____

(All overnight trips require prior approval by Board Policy IICA.)

JHB

Proposed Revised Board Policy
(as presented during the 3/24/15 BST meeting)

CHILD CARE PROGRAMS

~~After school latch key~~ **Before and after school childcare** programs will be operated by an approved ~~outside~~ agency or by the Elkhart Community Schools in identified elementary schools within the district. ~~Before school programs may also be operated when sufficient enrollment is maintained at the site.~~

There will be no **rental** fees charged for the use of facilities **for before and after school child care** so long as the administering agency establishes not for profit tuition rates which recognize the family's ability to pay as approved by the school administration.

Agencies approved to use facilities for this purpose shall provide proof of liability insurance at a minimum of \$1,000,000. Agencies shall also assume a child to adult supervision ratio not to exceed ~~10~~**12**:1 and shall assure **they are operating in compliance with the most current requirements for before and after school child care established by the state of Indiana** adult (minimum age of 21) presence in all rooms and areas occupied by students.

Agencies will be approved to use facilities for child care programs upon completion of a Memorandum of Agreement **with Elkhart Community Schools, approved by the Executive Director of Support Services** ~~as found in Administrative Regulation JHB.~~

~~December, 1991~~ **April 14, 2015**

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

DATE: April 9, 2015
 TO: Dr. Robert Haworth, Superintendent
 FROM: Dr. John Hill
 RE: **Conference Leave Requests**
April 14, 2015 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
<p>2015 COPYRIGHT CONFERENCE - BALL STATE UNIVERSITY</p> <p>This conference will provide the most up-to-date information regarding both academic and K-12 intellectual property needs.</p> <p>Muncie, IN</p> <p>April 22, 2015 (1 day's absence)</p> <p style="padding-left: 40px;">NICO VALENTIJN - CENTRAL (1-1)</p>	\$263.30	\$0.00
<p>PATINS TECHNOLOGY EXPO</p> <p>This Expo is held each year to showcase the latest technology available in schools through the PATINS support system which provides therapists with the resources needed to make quality recommendations for students.</p> <p>Indianapolis, IN</p> <p>April 23, 2015 (1 day's absence)</p> <p style="padding-left: 40px;">JULENE FITCH - TIPTON (1-3)</p>	\$0.00	\$0.00
<p>CENTER OF EXCELLENCE IN LEADERSHIP OF LEARNING (CELL)/CAREER AND TECHNICAL EDUCATION (CTE) - EARLY COLLEGE CONFERENCE</p> <p>The Elkhart Area Career Center will be one of four Early College Career Centers presenting at the CELL/CTE Early College Conference.</p> <p>Indianapolis, IN</p> <p>April 27 - 28, 2015 (2 day's absence)</p> <p style="padding-left: 40px;">DAVID BENAK - EACC (3-11)</p> <p style="padding-left: 40px;">BRENDA EMERSON - EACC (2-3)</p>	\$750.50	\$0.00
<p>INDIANA ASSOCIATION FOR ADULT AND CONTINUING EDUCATION (IAACE) CONFERENCE</p> <p>This conference will provide an opportunity to network with other adult education teachers, counselors, and administrators statewide. There will also be workshops covering curriculum and programming for College and Career Readiness instruction.</p> <p>April 29 - May 1, 2015 (3 day's absences)</p> <p>French Lick, IN</p> <p style="padding-left: 40px;">JOANNE COGDELL - COMMUNITY EDUCATION (2-6)</p> <p style="padding-left: 40px;">KIM DEHAVEN - COMMUNITY EDUCATION (1-0)</p> <p style="padding-left: 40px;">RACHEL DENNEY - COMMUNITY EDUCATION (0-0)</p> <p style="padding-left: 40px;">ELOISE GINGERICH - COMMUNITY EDUCATION (1-2)</p> <p style="padding-left: 40px;">CONNIE RHODES - COMMUNITY EDUCATION (0-0)</p>	\$2,022.96	\$0.00

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
FORD AAA STATE CONTEST This is an opportunity for EACC students to participate in the Ford AAA Student Auto Skills State Finals competition (scholarships will be awarded). Indianapolis, IN April 30 - May 1, 2015 (2 day's absence) MARTIN HOSTETLER - EACC (1-0) JAIME STITH - EACC (5-9)	\$524.88	\$0.00
PROJECT EXCEL PROFESSIONAL DEVELOPMENT DAY AT VINCENNES UNIVERSITY Participation in Professional Development Day is required for Project Excel staff who are teaching dual credit courses at the EACC. Vincennes, IN May 12 - 13, 2015 (2 day's absence) BOB BAILEY - EACC (0-0) MIKE MALONEY - EACC (1-0)	\$140.00	\$0.00
TOTAL	\$3,701.64	\$0.00
2014 YEAR-TO-DATE GENERAL FUNDS	\$33,623.70	\$5,135.00
2015 YEAR-TO-DATE GENERAL FUNDS	\$2,181.75	\$850.00
2014 YEAR-TO-DATE OTHER FUNDS	\$173,014.01	\$14,490.00
2014 YEAR-TO-DATE ADJUSTMENTS	(\$7,035.40)	(\$680.00)
2015 YEAR-TO-DATE OTHER FUNDS	\$28,035.75	\$1,360.00
2015 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
GRAND TOTAL	\$229,819.81	\$21,155.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school yr.)



Date: April 14, 2015
To: Dr. Robert Haworth
From: Mr. W. Douglas Thorne
Subject: Personnel Recommendations

Certified

a. **Consent Agreement** – We recommend the approval of a consent agreement regarding unpaid time.

b. **Maternity Leave** – We recommend a maternity leave for the following employees:

Meg Brewer Begin: 4/14/15	PACE/Speech Pathologist End: 8/21/15
Kaitlin Putt Begin: 3/30/15	Bristol/Speech Pathologist End: 5/19/15
Rebecca Smeltzer Begin: 4/30/15	Osolo/Music End: 5/27/15

c. **Voluntary Leave** – We recommend a personal leave for the following employee:

Cherise Richards Begin: 8/4/15	Riverview/Grade 2 End: 6/1/16
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d. **Retirement** – We report the retirement of the following employees at the end of the 2014-15 school year:

Elizabeth Eisele	Memorial/Librarian	26 Years of Service
Sharon LeMasters	North Side/FACS	28 Years of Service

Classified

a. New Employees - We recommend regular employment for the following classified employees:

Earlisha Booth Began: 1/16/15	Hawthorne/Daly/Food Service PE: 3/23/15
Cristal Chanon Began: 1/21/15	Monger/Paraprofessional PE: 3/26/15
Candace Davis Began: 1/26/15	Transportation/Bus Driver Unassigned PE: 4/1/15
Vanessa Goodwin Began: 1/27/15	Transportation/Bus Helper PE: 4/1/15
Tara Hathaway Began: 1/20/15	West Side/Food Service PE: 3/26/15
Tonya Miles Began: 1/20/15	Beardsley/Food Service PE: 3/26/15
Sara Ritenour Began: 1/27/15	North Side/Custodian PE: 4/1/15
Monzella Smith Began: 1/20/15	Beardsley/Paraprofessional PE: 3/26/15

b. Resignation – We report the resignation of the following classified employees:

Roxanne Davis Began: 6/18/07	Daly/Custodian Resign: 4/24/15
Brandy Grenert Began: 11/3/14	Cleveland/Food Service Resign: 3/24/15
Charmayne Hooley Began: 10/15/12	Eastwood/Food Service Resign: 4/17/15
Jennifer Robakowski Began: 11/11/13	Pierre Moran/Food Service Resign: 4/17/15
Terroll Sanders Began: 1/5/15	Beardsley/Paraprofessional Resign: 4/20/15
Eugene Stewart Began: 9/29/14	Memorial/Custodian Resign: 3/23/15

Breah Tolbert
Began: 8/26/14

Pierre Moran/Paraprofessional
Resign: 4/3/15

Robert Williamson
Began: 12/18/12

Building Services/Custodian
Resign: 4/1/15

Melodye Zehrung
Began: 8/24/00

Cleveland/Paraprofessional
Resign: 4/17/15

c. Retirement – We report the retirement of the following classified employee:

Deborah Link
Began: 1/26/05

Eastwood/Paraprofessional
Retire: 6/5/15
10 Years of Service

d. Medical Leave -We recommend the unpaid medical leave of the following classified employee:

Rhanesha Woods
Begin: 4/3/15

Feeser/Paraprofessional
Ends: 6/5/15